

Level 3 Learning & Development Practitioner (V1.0)



Overview

End-Point Assessment (EPA) is the final assessment for an apprentice. An apprentice cannot achieve their apprenticeship without passing the End-Point Assessment.

EPA is an opportunity for an apprentice to showcase what they have learnt during their time on programme. This assessment includes a Work-Based Project with Professional Discussion and a Presentation and Q&A based on Learning

End-Point Assessment for the Learning and Development Practitioner Level 3 can be carried out remotely or face-to-



Gateway

Gateway requirements for Learning and Development Practitioner Level 3 apprentices are;

- Evidence the apprentice has achieved Level 2 maths and English
- Completion of the Learning Journal (ready for submission to the EPAO)
- Typically, 18 months on programme



Assessment Methods

Work-Based Project with Professional Discussion

Apprentices will implement a learning and development solution to a real business problem. They will submit a report on the project, with a recording of the delivery phase to demonstrate competence. The delivery will be between 2-7 hours. The Professional Discussion will last for 60 minutes and around 8-10 questions, based on the project, will be asked.

Presentation and Q&A Based on Learning

Apprentices will give a 20-minute presentation on 3 chosen examples from the Learning Journal that best demonstrate how they have developed their L&D practice and /or how they have developed their understanding of best practice. The Q&A will last for 25 minutes and there will be approximately 3-5 questions to seek clarification.



Results

Results will be communicated within 10 working days of the final assessment.

If an apprentice Fails one or more component, they will be offered the opportunity to re-sit / re-take the component(s). It is then up to the apprentice's employer how many attempts an apprentice is given.

Where any assessment method must be re-sat or re-taken, the apprentice will be awarded a maximum EPA grade of Distinction. Re-sits and re-takes are not offered to an apprentice wishing to move from Pass to a higher grade.



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